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News Release

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Merck KGaA Appoints New Heads of Legal and Auditing Functions

- **Friederike Rotsch appointed Group Legal Counsel**
- **Barbara Weiland to lead Group Internal Auditing**

Darmstadt, February 6, 2014 – Merck KGaA, Darmstadt, Germany, announced today the appointments of two important leadership positions. Friederike Rotsch will become Group Legal Counsel and Head of Group Legal & Compliance effective April 1, 2014. At the same time, Barbara Weiland will succeed Rotsch as Head of Group Internal Auditing. Both will directly report to the Chairman of the Executive Board of Merck KGaA, Darmstadt, Germany, Karl-Ludwig Kley.

“Our company has worked hard for years to foster and develop highly qualified employees. Now we can further benefit from this. In 2012, we were already able to fill 88 % of our management positions with internal candidates and could continue this trend in 2013,” said Kley.

Friederike Rotsch (41), currently Head of Group Internal Auditing, started her career with Merck KGaA in 2005 as Corporate Counsel in Corporate Legal Services. From 2007 to 2011 she headed Corporate Legal Services and took over her current position in Group Internal Auditing. Prior to joining Merck KGaA, Darmstadt, Germany, Friederike Rotsch worked for several years as attorney at law at one of the most renowned German law firms. Friederike Rotsch graduated from the University of Passau, Germany, and holds a legal diploma from the University of Wales, College of Cardiff, UK, and a doctorate from the University of Passau. She will succeed François Naef who had decided to leave our company for personal reasons at the end of 2013 in order to return to his family in Geneva. “François Naef has made important



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contributions to our company. I would like to thank him very much for this. While I understand his decision to return to Geneva, I, however, regret this,” said Kley.

Barbara Weiland (40) has been responsible for supporting most of Merck KGaA's Group Functions as Head of Global HR Business Partner Group Functions since 2011. Barbara Weiland started her career with Merck KGaA, Darmstadt, Germany, in 2005 as Senior HR Manager for Management Development. She became Global HR Business Partner for various Group Functions in 2009. Before joining Merck KGaA, Darmstadt, Germany, Barbara Weiland performed different HR positions at Lufthansa. She holds a graduate degree in industrial psychology from the University of Würzburg, Germany.



Friederike Rotsch (left) will become Head of Group Legal & Compliance effective April 1, 2014; Barbara Weiland will succeed Rotsch as Head of Group Internal Auditing

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Merck KGaA

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About Merck KGaA, Darmstadt, Germany

Merck KGaA, Darmstadt, Germany, is a global pharmaceutical, chemical and life science company with total revenues of € 11.2 billion in 2012, a history that began in 1668, and a future shaped by approx. 38,000 employees in 66 countries. Its success is characterized by innovations from entrepreneurial employees. V@A[{]æ ^'s operating activities come under the umbrella of Merck KGaA, Darmstadt, Germany, in which the Merck family holds an approximately 70% interest and shareholders own the remaining approximately 30%. In 1917 the U.S. subsidiary Merck & Co. was expropriated and has been an independent company ever since.

Worldwide there are two separate companies that bear the name “Merck”, the original Merck KGaA from Darmstadt, Germany, the oldest pharmaceutical and chemical company in the world, and the pharmaceutical company Merck & Co. in the United States. The rights to the name and trademark MERCK in North America (USA and Canada) lie with Merck & Co., the former U.S. subsidiary, whereas Merck KGaA, Darmstadt, Germany, operates in North America under the umbrella brand EMD. In the rest of the world, Merck KGaA owns the rights to the Merck name and trademark. This press release was distributed by Merck KGaA, Darmstadt, Germany.