

News Release

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Merck KGaA, Darmstadt, Germany, Named One of the Global Top Employers in 2017

- **The company was also certified as “Top Employer Europe 2017,” as well as “Top Employer Germany 2017”**

Darmstadt, Germany, March 1, 2017 – Merck KGaA, Darmstadt, Germany, a leading science and technology company, announced today it has been named one of the global employers of choice by the Top Employers Institute. The independent research shows the company stands out as an exceptional employer with regard to corporate culture, career opportunities and employee offerings. In addition to the “Global Top Employer 2017” certification, the company was also named “Top Employer Europe 2017,” as well as “Top Employer Germany 2017.”

“We have made great efforts over the past few years to make the company fit for the future, including a fundamental modernization of our work in people management. This offers our employees a broad variety of possibilities for both their professional and personal development,” said Kai Beckmann, Executive Board member of Merck KGaA, Darmstadt, Germany, with responsibility for Human Resources. “Recognition of this by the global Top Employer certification within such a short period of time makes me very proud of the team that has successfully accomplished this change.”

The annual international research undertaken by the Top Employers Institute recognizes leading employers around the world through a stringent research process in which they are assessed on criteria including talent strategy, performance management, leadership development and culture. This includes HR best practice surveys that determine which companies have reached the required standards to



create optimal conditions for their employees to develop, both professionally and personally and therefore, be certified as Top Employers.

Besides the recognition in Europe, Merck KGaA, Darmstadt, Germany, also received regional certifications in Asia/Pacific, the Middle East, Latin America as well as for its North America businesses for 2017. In addition, the company was also ranked number 11 among the top 20 employers in the global biopharmaceutical industry by Science magazine, a leading peer-reviewed international scientific publication, in 2016.

For more information, visit our website:

http://www.emdgroup.com/emd/media/topics/top_employer_certification.html

To know more about the Top Employer Institute and its certifications, visit:

<https://www.top-employers.com/en/>

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About Merck KGaA, Darmstadt, Germany

Merck KGaA, Darmstadt, Germany, is a leading science and technology company in healthcare, life science and performance materials. Around 50,000 employees work to further develop technologies that improve and enhance life – from biopharmaceutical therapies to treat cancer or multiple sclerosis, cutting-edge systems for scientific research and production, to liquid crystals for smartphones and LCD televisions. In 2015, Merck KGaA, Darmstadt, Germany, generated sales of € 12.85 billion in 66 countries.

Founded in 1668, Merck KGaA, Darmstadt, Germany, is the world's oldest pharmaceutical and chemical company. The founding family remains the majority owner of the publicly listed corporate group. Merck KGaA, Darmstadt, Germany, holds the global rights to the „Merck“ name and brand. The only exceptions are the United States and Canada, where the company operates as EMD Serono, MilliporeSigma and EMD Performance Materials.