

News Release

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Merck KGaA, Darmstadt, Germany, Named as Top Employer by Science Magazine

- **Company makes Top 20 Employer list for third year in a row**

Darmstadt, Germany, October 27, 2016 – Merck KGaA, Darmstadt, Germany, a leading science and technology company, today announced it was named number 11 among the top 20 employers in the global biopharmaceutical industry by *Science* magazine, a leading peer-reviewed international scientific publication. This is the third year in a row that Merck KGaA Darmstadt, Germany, including EMD Serono in the United States, has been named to the Top Employer list, improving from its position of number 17 in 2015.

“We are honored that the scientific community has recognized us as a leading place to work. Our success as a leader in science and technology is a direct result of the hard work, passion and dedication of our employees,” said Kai Beckmann, member of the Executive Board of Merck KGaA, Darmstadt, Germany, and in his role of Chief Administration Officer responsible for Human Resources. “We are committed to creating an environment for our scientists that fosters growth, professional development and a place where intellectually curious people can thrive and grow. Our ranking in the Science Top Employer list exemplifies our continued efforts to strengthen our culture in a way that accelerates value not only for our employees, but for society as a whole.”

Merck KGaA, Darmstadt, Germany, ranked highly across the characteristics of ‘employees treated with respect’, ‘work culture values aligned and ‘has loyal employees’.

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The *Science* and *Science Careers'* 2016 annual Top Employers Survey polled 5,984 employees in the biotechnology, biopharmaceutical, pharmaceutical, and related industries to determine the 20 best employers in these industries, as well as their driving characteristics. Respondents to the web-based survey were asked to rate companies based on 23 characteristics.

Science Magazine's annual Top Employer feature is now available [online](#) and in print and includes detailed survey results for the top 20 companies overall.

All Merck KGaA, Darmstadt, Germany, press releases are distributed by e-mail at the same time they become available on the EMD Group Website. In case you are a resident of the USA or Canada please go to www.emdgroup.com/subscribe to register again for your online subscription of this service as our newly introduced geo-targeting requires new links in the email. You may later change your selection or discontinue this service.

Merck KGaA, Darmstadt, Germany, is a leading science and technology company in healthcare, life science and performance materials. Around 50,000 employees work to further develop technologies that improve and enhance life – from biopharmaceutical therapies to treat cancer or multiple sclerosis, cutting-edge systems for scientific research and production, to liquid crystals for smartphones and LCD televisions. In 2015, Merck KGaA, Darmstadt, Germany, generated sales of € 12.85 billion in 66 countries.

Founded in 1668, Merck KGaA, Darmstadt, Germany, is the world's oldest pharmaceutical and chemical company. The founding family remains the majority owner of the publicly listed corporate group. Merck KGaA, Darmstadt, Germany, holds the global rights to the Merck KGaA, Darmstadt, Germany, name and brand. The only exceptions are the United States and Canada, where the company operates as EMD Serono, MilliporeSigma and EMD Performance Materials.